Approved For Release,2003/04/29 : CIA-RDP84-00780R004000040004

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FROM: NAME, ADDRESS AND PHONE NO.

Assistant Deputy Director for Support 7D18, Hqs

Approved For Release 2003/04/29: CIA-RDP84-00780R00400040004-2

MEMORANDUM FOR: Colonel White

I certainly agree that this is a matter for the Director of Personnel to handle. In fact, he is just completing a comprehensive study of this complex problem. His recommendations will propose changes in Agency regulations that will permit the accommodation of most irregular work schedules. The study will be forwarded in a very few days -- probably with the suggestion it be a Deputies' Meeting item.

15/Bob

Robert S. Wattles

(DATE)

Cornerant of and

ORM NO. 101 REPLACES FORM 10-101

. (47)

EO-DD/S:LDP:es (30 Nov 71)

Rewritten - ADD/S:RSW/ms (1 Dec 71)

Distribution:

Orig Blue Note - Ex. Dir.-Compt., w/O of Att (DD/S 71-4600)

- 1 DD/S Chrono
- 1 D/Pers, w/cy of Att
- 1 DD/S Subject, w/cy of Att
- 1 RSW Chrono, w/o Att

DD/S 71-4600: Memo dtd 18 Nov 71 for Ex. Dir.-Compt. fr Management Advisory Group, subj: Non-traditional Work Schedules; w/covering Official Routing Slip to DD/S and D/Pers fr Ex. Dir.-Compt. dtd 29 Nov 71.

Approved For Release 2003/04/29 : CIA-RDP84-00780R0040000400

MEMORANDUM FOR: Colonel White

I certainly agree that this is a matter for the Director of Personnel to handle. In fact, he is just completing a comprehensive study of this complex problem. And, I anticipate that his recommendations will propose changes in Agency regulations that will permit the accommodation of most irregular work schedules. I will brief you in more detail after the OP study is completed. The study will be forward to the study is completed. The study will be supported. The such as a supported to the suppo

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FORM NO. 101 REPLACES FORM 10-101

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FORM NO .241

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REPLACES FORM 36-8 WHICH MAY BE USED.

or Release 2003/04/29 : CIA-RDP84-00780R00400004000

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Approved For Release 2003/04/29 CIA-RDP84-00780R00400040004-2

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18 November 1971

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Non-traditional Work Schedules

- 1. MAG's earlier memorandum on the possibility of a 3-day work week in Headquarters computer centers seems to have stimulated interest and apparently serious consideration in OCS. We are not convinced, however, that this is the only Agency component in which a departure from the traditional 5-day, 40-hour week might increase efficiency and morale.
- 2. On the basis of our very preliminary investigations -- consisting largely of discussions with OP -- it appears that some components have already adopted non-traditional work schedules, although in most cases the departure from the norm is not reflected in their T&A reporting. Moreover, the existence of instantaneous world-wide communications and the growing importance of the computer increasingly call into question the prudence of continued adherence to the traditional work week. For example, the computer is becoming an indispensable tool for many components of the DDI. Does it make sense for all DDI analysts using the expensive time-sharing system to work from 8 to 4:30 Monday through Friday when the system is seriously overloaded and not at other times when it is relatively unused?
- 3. In view of these considerations, MAG recommends that top management be informed of and kept current on the advantages of and problems related to non-traditional work scheduling as well as the adoption of such scheduling in the government and private industry. MAG suggests the establishment of an Inter-directorate working group to investigate these issues and advise on the applicability of non-traditional work schedules for various Agency Components.

Management Advisory Group

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Approved For Release 2003/04/29 : CIA-RDP84-00780R00400040004-2

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FORM NO. 241

REPLACES FORM 36-8

WHICH MAY BE USED. (47)

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Management Advisory Group

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